Terms & Conditions :Part Dedicated Hiring - Monthl

- You can hire a part time developer by just making an advance payment of 15 days work. This amount will be adjusted with the last month bill.

- You must book/purchase monthly contracted hours beforehand. A part dedicated developer will schedule the tasks accordingly such that it can be done with priority. The minimum hours that needs to be booked in a month is 60 hours.

- In the first 15 days, if not satisfied, you can cancel the deal without giving any notice. We will refund the money of the un used hours. After 15 days, you can terminate the deal with a 15 days' notice.

- You can communicate with the developer through skype with prior schedule. Communication hours will be billed as usual.

- The developer will report all worked hours through a project management system and submit on month end. If you want you can request him to submit report on any day of the month. The reporting hours are subject to billing.

- Unused hours, if any, will not carry forward next month. Any excess usage will be billed in the same slab rate.

- Billing cycle monthly. We will always bill in the first week of next month of earlier months work. The advance amount will be adjusted with the last month work.

- Payment should be made or at least initiated within 10 days you receive the bill. If the payment is delayed for a reason not acceptable to us, we may temporarily change the billing model from postpaid to prepaid until all dues are cleared.

- Confidentiality - We will keep all personal information, IP rights confidential to any 3rd party. A developer will keep his RP identity hidden for any communication with your client.

- The developer is free to use any RP core library, module in your project and you will have use, modification and distribution licence for unlimited time. We will never ask for any royalty or additional cost for these core classes / modules/ scripts.

- You don't bear the cost of any hardware/software or anything else used by the developer.

- You can not make any direct deal or offer any incentive directly with the developer

- Though unlikely, but RP will have the right to replace an existing developer with a new developer with a 15 days notice.

- RP will waive the 30% of the first month bill of a new developer or a replacement developer(and if replacement process is initiated by RP) for a 2 months or higher contract . The cost will be

adjusted in the 2nd month bill. This is not applicable for any temporary replacement.