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Project Manager cum Analyst

A project manager cun analyst's role is often undermined and the cost is considered as an overhead cost. It is true, you can go without a project manager for a simple project but you need a PM when there is a team. Even for a concept based new project, 30% to 40% jobs are of a system analyst cum project manager. If you force your team developer to play the role of a project manager, you have to compromise with the project quality.

Education, skills and experiences

Education	Bachelor/Master in technology (B Tech/M. tech/MBA) or similar degree in computer sciences (BCA/MCA/MBA)
Experiences	At least 5 years of working experience in project management, system analysis, database design and web application development
Basic Role	1. Will take responsiblity to give you the solution for a large or complex project and maintain the same in the long term 1. Will take care of the system analysis, system design, database design and critical area programming 2. Will manage a team of developers working on multiple projects or for a large project 3. Will do all the associated project mgt works including estimation, scheduling, communication, planning 4. Will also play the role of a system analyst when required 5. Will play the role of a senior developer when required

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Quality Control Skill	1. A mature guy in web. Can think from user perspective that actually makes business. 2. Able to deliver convention maintained, object oriented, non-redundant architecture based code using Drupal/RP framework which will be easy for future maintenance. 3. Apart from coding he has all other required knowledgebase to run a complex web application. Will manage even your application has bearing with other systems belonging to different database, programming language, platform etc 4. Can lead quality control process 5. Can take the lead role to manage a important live site
Programming Tools	PHP / JavaScript / HTML / XML / JQUERY / AJAX / CSS, MySQL/SQL on RP/Drupal and other major frameworks
Web Design Skill	Can manipulate images using Photoshop and convert PSD template to HTML without requiring another designer. You can expect higher perfection than a team developer.
System Design Skill	Has proven ability of do the required system analysis, project design and db design for any web based projects.
Project Mgt Skill	Has proven project management skills. He will take a lead role in defining, analyzing, planning, executing the development process, reporting and finally uploading the site on a live server.

When hire a Project Manager cum Analyst

You need a project manager, either dedicated or part time basis in the following situations

- For a managing a team of developer working on single or multiple projects
- You need a project manager even for a single person project when the developer is a team developer and the project is complex

Hiring Models to Hire a Project Manager cum Analyst

- Full Dedicated - When you have a dedicated team of 3 or more developers you can consider hiring a dedicated project manager

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- Part Dedicated - When you have one or two dedicated developers in your team you should go for part dedicated project manager to avoid the cost of full dedicated
- Virtual Dedicated - If you are developing small concept based web application that you should opt for Virtual Dedicated and get a Project Manager work on your project just on a dedicated in the early stage of the SDLC.

Cost Comparison Charts

Dedicated Hiring

Resource Type	Exp	Monthly Cost in $
Team Developer	2 -3 yrs	900 to 1000
Sr Team Developer	3-4 Yrs	1100 to 1200
Upto 15 PM hrs Support add on	8 to 12 yrs	150
Senior Web Developer	4-7 yrs	1150 to 1500
Senior Application Developer	4-7 yrs	1250 to 1500
Team Lead / Project Manager / Analyst	6 - 12 yrs	1500 to 2500
Web Designer	>3 yrs	1000 to 1350
SEO / Marketing Executive	>2 yrs	900 to 1000
Data entry operator	>2 yrs	350 to 500

Note. Costs are provided for atleast 160 (Average of two consecutive months) during office hours. Two developers of same level of experience can have different rates depending on the skill sets they have.

Part Dedicated Hiring

Resource Type	**Experience**	**Rate in $**	
Monthly Hours->		First 60 Hrs	60 to More (per hr)
Team Developer	2-3 yrs	480	7

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Sr Team Developer	3-4 Yrs	540	8
Senior Web Developer	4-6 yrs	660	9
Sr Application developer	>4-7 yrs	720	10
Project Manager / Analyst	8-10 yrs	900	15
Web Designer	>3 yrs	540	9
SEO Expert	>3 yrs	720	12
Data entry operator	>2 yrs	250	4

Please Note:

1. Hours must be purchased/booked for a month in advance. Minimum commitment hrs is 10 only.
2. Unused hours will not carry forward to next month.

Usage/Project Based Hiring

Resource Type	**Exp**	**Hourly Rate in $**			
Volume (Hrs)		<10	10 to 20	20 to 50	50 or More
Team Developer	2-3 yrs	12	11	10	9
Senior Team Developer	3-4.5 yrs	13	12	11	10
Senior Developer	4-6 Yrs	14	13	11	11
Senior Application Developer	4-6 Yrs	15	14	12	12
Project Manager / Analyst	5-10 yrs	14	14	14	14
Biz Consultant	>12 years	16	16	16	16
Server Administrator	>8 yrs	16	16	16	16
Web Designer	>3 yrs	12	10	10	10
SEO Expert	>5 yrs	16	12	12	12
Data entry operator	>2 yrs	6	4	4	4

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Note: Minimum billing/quotation hours for a fixed cost hiring is 4 only. The minimum log hour for all types of hiring is 1 only. Higher is the volume lower is the rate. Reason, leakage for executing a smaller task is more than a bigger one.

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