Senior Application / Web Developer

A senior developer can do a small web based project without the help of a project manager. You can also leave him with the full responsibility to maintain an existing large web application without any fear in your mind. He can work as a responsible team member in a project that requires a multiple people team.

Senior developers are the safest developer. The thumb rules is, when you can't decide who to hire, hire a senior developer. But for managing multiple people team, a project manager, can make maximum use of developer's skill and time. A senior developer can also do the job of a project manager, but he will pass the phase of learning project management skills.

You can hire a senior developer as a dedicated, part dedicated, virtual dedicated or for as-per-actual-usage basis.

Education, skills and experiences

Education	Bachelor/Master in technology (B Tech/M. tech) or similar degree in computer sciences (BCA/MCA)
Experiences	3-6 years of working experience in developing professional websites and web application development
Basic Role	1. Will manage a small / medium sized live site by his own 2. Will do all required coding works for developing a typical website/web application (CMS, gallery, shopping cart, membership websites) as per well defined SRS with high level of perfection and without any close help 3. Will work with more responsibility and require less supervision
Quality Control Skill	1. Able to deliver convention maintained, object oriented, non-redundant architecture based code using Drupal/RP framework which will be easy for future maintenance. 2. Can become the part of quality control process 3. Can take care of the live issues
Programming Tools	PHP / JavaScript / HTML / XML / JQUERY / AJAX / CSS, MySQL/SQL on RP/Drupal and other major frameworks

Web Design Skill	Can manipulate images using Photoshop and convert PSD template to HTML without requiring another designer. You can expect higher perfection than a team developer.
System Design Skill	Able to do the system analysis, project design and db design for a small project or additional module of an existing system
Project Mgt Skill	Learners in project management. Can do it, will pass the learning phase.

When Hire a Senior Developer

- For doing small to medium sized new projects that can be done single handedly
- For maintaining a large web application or MIS system as an reliable and responsible developer
- A responsible team developer in a large project that requires many people

Hiring Models to Hire a Senior Developer

- Full Dedicated - You can hire a dedicated senior developer for maintaining a large website or as a responsible team member of your team
- Part Dedicated - You should hire a senior developer part dedicated for maintaining a important website but not that much large that requires a dedicated developer
- Virtual Dedicated - If you are developing small concept based web application that you should opt for Virtual Dedicated and get a Senior Developer work on your project just on a dedicated in the main development stage.

Cost comparison for different types of hiring

Dedicated Hiring

Resource Type	Exp	Monthly Cost in $
Team Developer	2 -3 yrs	900 to 1000
Sr Team Developer	3-4 Yrs	1100 to 1200
Upto 15 PM hrs Support add on	8 to 12 yrs	150
Senior Web Developer	4-7 yrs	1150 to 1500
Senior Application Developer	4-7 yrs	1250 to 1500

Team Lead / Project Manager / Analyst	6 - 12 yrs	1500 to 2500
Web Designer	>3 yrs	1000 to 1350
SEO / Marketing Executive	>2 yrs	900 to 1000
Data entry operator	>2 yrs	350 to 500

Note. Costs are provided for atleast 160 (Average of two consecutive months) during office hours. Two developers of same level of experience can have different rates depending on the skill sets they have.

Part Dedicated Hiring

Resource Type	Experience	Rate in $	
Monthly Hours->		First 60 Hrs	60 to More (per hr)
Team Developer	2-3 yrs	480	7
Sr Team Developer	3-4 Yrs	540	8
Senior Web Developer	4-6 yrs	660	9
Sr Application developer	>4-7 yrs	720	10
Project Manager / Analyst	8-10 yrs	900	15
Web Designer	>3 yrs	540	9
SEO Expert	>3 yrs	720	12
Data entry operator	>2 yrs	250	4

Please Note:

1. Hours must be purchased/booked for a month in advance. Minimum commitment hrs is 10 only.
2. Unused hours will not carry forward to next month.

Virtual Dedicated Hiring

Resource Type	2 Months or More	<2 months
Developer (PM + Designer + Team Developer)	$995	$1095
Developer (PM + Designer + Senior Developer)	$1195	$1295
SEO Expert (SEO Consultant + SEO Executive)	$800	$800

Usage/Project Based Hiring

Resource Type	Exp	Hourly Rate in $			
Volume (Hrs)		<10	10 to 20	20 to 50	50 or More
Team Developer	2-3 yrs	12	11	10	9
Senior Team Developer	3-4.5 yrs	13	12	11	10
Senior Developer	4-6 Yrs	14	13	11	11
Senior Application Developer	4-6 Yrs	15	14	12	12
Project Manager / Analyst	5-10 yrs	14	14	14	14
Biz Consultant	>12 years	16	16	16	16
Server Administrator	>8 yrs	16	16	16	16
Web Designer	>3 yrs	12	10	10	10
SEO Expert	>5 yrs	16	12	12	12
Data entry operator	>2 yrs	6	4	4	4

Note: Minimum billing/quotation hours for a fixed cost hiring is 4 only. The minimum log hour for all types of hiring is 1 only. Higher is the volume lower is the rate. Reason, leakage for executing a smaller task is more than a bigger one.