

Part Dedicated Hiring

Do you have a live website? Need a reliable (and always the same developer) for regular monitoring and urgent changes? ...But can't afford a fulltime developer?

Part-Dedicated Developer with fixed hour monthly contract can be the ideal solution. He will make prior plan to do your jobs with your priority. He will also take the responsibility to maintain your site over months that suits your requirement and budget.

Of course you could go for a task based billing. Whenever you have something to change, you contact your developer, he gives a quote, you approve, he executes it. But all these takes time and good for larger pieces of works that does no. No developer will give priority to give you a quote for 1 hour of work however urgent it is. Result is delay. This may simply kill your business.

Who will hire?

1. You are running website/MIS system and you need someone to carry on miscellaneous development / support works to on ongoing basis. But your work is not that much that requires a fulltime developer.
2. You are running an IT company and need a project manager to look after the works of your developers but have tight budget

How a Part-Dedicated Developer Works?

We recruit intelligent, well qualified and experienced PHP/MySQL developers and let them work under quality oriented strict supervision. They become available for hiring when they ensure delivering quality works. Here how it works.

1. You hire a part time developer (or project manager) to work at least XX hours just paying a 15 days charge in advance. XX can be any number above 60, depending on your work load decided by you.
2. We provide all web development amenities for your part time developer. We even provide our code library, modules, and framework free for him to use. These have been built and tested in last 13 years.
3. You define the tasks (to do list) in an online shared document. You discuss with the developers (using skype chat / call) to clarify things. You give us access to your site such that we can work. You set priority to every task. These tasks can be simple information change, look change, new module development, urgent bug fixing or anything related to programming.
4. Developers do your work as per your set priority. They do urgent fixing works with top priority, even on holidays. If he is stuck or need some expert help, he will have option to consult other

expert developers who you have not hired

5. He will manage a daily log and enter what hours have been spent on what tasks. He will submit the log at month end to you.
6. We will arrange for a replacement developer in case he is ill or he has left the job or you are not satisfied with his works. We will be available for future support even after years.

Part Dedicated Hiring Rates

Resource Type	Experience	Rate in \$	
Monthly Hours->		First 60 Hrs	60 to More (per hr)
Team Developer	2-3 yrs	480	7
Sr Team Developer	3-4 Yrs	540	8
Senior Web Developer	4-6 yrs	660	9
Sr Application developer	>4-7 yrs	720	10
Project Manager / Analyst	8-10 yrs	900	15
Web Designer	>3 yrs	540	9
SEO Expert	>3 yrs	720	12
Data entry operator	>2 yrs	250	4

Please Note:

1. Hours must be purchased/booked for a month in advance. Minimum commitment hrs is 10 only.
2. Unused hours will not carry forward to next month.

Why Hire From Us?

Web Development since 1999

We are in web development since 1999. In 2004 we developed a PHP MVC framework. Worked on almost all popular web technologies. We implemented many innovative ideas to maximize the client's revenue.

- **Reliable - In-house with no Newbies**

We have a dedicated in-house team of 30+ developers. 80% of them are 6+ years experience. 6 of them are 14+ years of experience. Only experienced developers and experts will work on your projects.

- **Complete Solution - Concept to Cash**

We have six 15+ years of experienced experts who will help to add value at different points of the software development life cycle. Execution will be done by experienced developers and technology experts.

- **Built-in-Quality through Lean Practices**

You can't turn a MI phone into an iPhone, once it is built. Because adding qualities as in iPhone requires to be built-in. We have quality checks on every step of the value stream starting right from the code editor.

- **Expertise in Latest Technologies**

We are currently focused on the latest tools, technologies, programming languages, frameworks and microservices architectures for developing web, cloud, desktop and mobile apps.

- **Use of Worldclass Agile Tools**

Only programming technologies do not help. We set up our development pipelines with DevOps tools like Jira, GIT, Docker, Kubernetes and automated testing tools to deliver world-class quality in minimum time.

- **Super Service at India Price**

With the help of experienced and trained resources, 21 years of software development experience, hard work and professional honesty, we provide super service. And still at India Price, as we manage everything from India.

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• History of Serving in the Long Term

We provide future support. Even if you come back with a small change. **Clients stay with for years.** And in fact employees too. The main reason behind this is we really care about our clients and employees.

Who to Hire: Skills and Experiences

Type	Team Developer	Senior Developer	Project Manager
Education	Must be a Bachelor/Master in technology (B Tech/M. tech) or the same in computer science (BCA/MCA).	Same	Same
Experience	At least 2 years of relevant experience	At least 3-6 years of relevant experience	At least 5 years of relevant experience
Basic Role	1. Will work as per project manager's instruction / SRS 2. Will do all required coding works for developing a typical website/web application (CMS, gallery, shopping cart, membership websites) as per well defined SRS 3. May not be able to manage a live site independently	1. Will work with more responsibility and less supervision 2. Will do all required coding works for developing a typical website/web application (CMS, gallery, shopping cart, membership websites) as per well defined SRS 3. Will manage a small / medium sized live site by his own	1. Can play the role of a senior developer when required 2. Will manage a team of developers working on multiple projects or on a large project 3. Will do all the associated project Mgt works
Code Quality	Can write convention maintained, object oriented, non-redundant architecture based code using Drupal/RP framework. Easy for future maintenance.	Same but with greater efficiency	Same but with greater efficiency

Web Tools	1. PHP / JavaScript / HTML / XML / JQUERY / AJAX / CSS wherever required 2. MySQL/SQL 3. RP/Drupal and other major frameworks	Same but with greater efficiency	Same but with greater efficiency
Web Design	Can manipulate images using Photoshop and convert PSD template to HTML without requiring another designer.	Same but with greater efficiency	Same but with greater efficiency
System Design	Has basic knowledge of database structure, db design and MySQL database	Able to analyze and design (database) a small concept based application independently	Able to analyze design and manage all small and large applications independently
Project Mgt	Has basic understanding of SDLC and work as per PM instruction	Can manage a single project independently	Ability to define, estimate, design, schedule, assign to developers, report progress and deliver a project as per commitment

Terms & Conditions: Part Dedicated Hiring

- You can hire a part time developer by just making an advance payment of 15 days work. This amount will be adjusted with the last month bill.
- You must book/purchase monthly contracted hours beforehand. A part dedicated developer will schedule the tasks accordingly such that it can be done with priority. The minimum hours that needs to be booked in a month is 60 hours.
- In the first 15 days, if not satisfied, you can cancel the deal without giving any notice. We will refund the money of the un used hours. After 15 days, you can terminate the deal with a 15 days' notice.
- You can communicate with the developer through skype with prior schedule. Communication hours will be billed as usual.

- The developer will report all worked hours through a project management system and submit on month end. If you want you can request him to submit report on any day of the month. The reporting hours are subject to billing.
- Unused hours, if any, will not carry forward next month. Any excess usage will be billed in the same slab rate.
- Billing cycle monthly. We will always bill in the first week of next month of earlier months work. The advance amount will be adjusted with the last month work.
- Payment should be made or at least initiated within 10 days you receive the bill. If the payment is delayed for a reason not acceptable to us, we may temporarily change the billing model from postpaid to prepaid until all dues are cleared.
- Confidentiality - We will keep all personal information, IP rights confidential to any 3rd party. A developer will keep his RP identity hidden for any communication with your client.
- The developer is free to use any RP core library, module in your project and you will have use, modification and distribution licence for unlimited time. We will never ask for any royalty or additional cost for these core classes / modules/ scripts.
- You don't bear the cost of any hardware/software or anything else used by the developer.
- You can not make any direct deal or offer any incentive directly with the developer
- Though unlikely, but RP will have the right to replace an existing developer with a new developer with a 15 days notice.
- RP will waive the 30% of the first month bill of a new developer or a replacement developer (and if replacement process is initiated by RP) for a 2 months or higher contract. The cost will be adjusted in the 2nd month bill. This is not applicable for any temporary replacement.