Typical Skill-set for a Yii Developer

The skills and experiences of a Yii developer may vary from developer to developer. However, a typical Yii developer is likely to have the following skillset

1. Yii, Yii2
2. Core PHP, HTML, CSS, JQuery & Vanilla Javascript
3. ReactJS and/or React Native (optional)
4. MySQL, PgSQL, and MongoDB
5. Basic Database designing skill and SQL
6. Agile Requirement Mgt and Requirement development techniques
7. Basic Agile Project Management
8. Basic quality sense and test management skill
9. Communication over skype, email, etc
10. 4-8 years of experience in developing web and mobile applications

When to hire a dedicated Yii developer

1. Hire a dedicated Yii developer when you are automating your business partly or fully.
2. You can hire a dedicated Yii developer when you are going to **build a large system**.
3. You can think of hiring a dedicated Yii developer when you want to **develop a software product**.
4. You can hire a dedicated Yii developer to **maintain your existing large Yii application** when you need to support your users.
5. You should hire a dedicated Yii developer if you are **providing custom development services to your clients** using PHP. With Yii, you can quickly build applications.

How will a Yii Developer help you?

Our Yii developers are all full-stack developers so they can help you in giving the full solutions rather than being restricted to a certain area of development

1. Our Yii developers can take requirements from you, decompose it further in agile methodology & share you the logic checkpoints
2. After the finalization of the functional and major nonfunctional requirements, he will plan a technical solution and share with you
3. After finalization of the technical solution, he will convert it into software units (codes, database units, etc), verify as per checkpoints, and share the final screens and processes with you.
4. He/she will take your feedback and further improve it
5. Verifies and validate it thoroughly again and deploy it on dev->staging->live
6. Pick the next feature/task and repeat the same cycle

What additional services you will get from our extended team?

We will provide you some additional services at no extra cost or a marginal cost. You may not get those when hiring from another company. You will of course not get those if you hire a freelancer.

1. We will assign 14+ years experienced Scrum Master to monitor the progress and help the developer on any emergency
2. He will be responsible for code quality, architecture, and overall project management
3. He will also be responsible for acquiring and documenting project knowledge such that we can give support on an emergency
4. We have an operation team to monitor developers daily activities, work reports, and monthly delivery
5. We have an integrated product development cum project management system where we have automated LEAN, DevOps, and CMMI concepts - you can use it for free
6. We will keep the Yii code library developed by us over the years free to use - this may lead to saving of many hours
7. Software development is teamwork. You will often need help from other experts - a creative designer, architect, database expert, server admin, tester, etc. You can hire their direct services on an SOS basis. Any short indirect help via the developer is absolutely free.
8. In addition to the above, we keep the developer in a legal binding too such that they do not misuse your code and data
9. In case you are not happy with a developer, we can give an easy replacement and smooth knowledge transfer

Yii advantages over others

Here are a few solid reasons why choose Yii

1. Yii is Easy to Install and manage
2. Yii Utilizes Modern Technologies
3. Yii is Highly Extensible
4. Yii Simplifies Security
5. Yii Shortens Development Time
6. Yii is Easy to Tune for Better Performance

How does a Dedicated Yii Developer cost?

The cost may vary from USD 1000 to USD 1800 depending on the skillset and experience of the developer.

Why Hire a Dedicated Remote React Developer?

There are 4 main reasons.

1. <u>Low Cost</u> - If you are from India, you may not have too much cost advantage, but can avoid hassles. But if you are from a country from Europe or from America, I can bet, you will get a better developer with us at an approximate 1/5th cost (or even less) in comparison to a local developer.
2. <u>No Hassles</u> - Of course, you can hire a local developer and accommodate him in your office. But you need additional table space, computer, and all web development amenities for him along with the usual hassles of recruitment, training, payroll, and regular supervision. With online dedicated developers with us, we take all these hassles. You just concentrate on your business.
3. <u>Full Control</u> - You always have the option to get things done on a fixed cost basis, but you will lack the control. You have to compromise with your priority, freedom to change, and freedom to communicate with the developer. You need to define every work every time and get involved with the cycle until it is done. But your involvement will be minimum for a dedicated developer.
4. <u>Fulltime Technology Consultant</u> - A dedicated PHP developer will be like your other employee. He/she will not only work as a developer but as your technology consultant. This is highly recommended for the continual improvement of your business. The 5th point of LEAN product development technique and 3rd point of DevOps framework. You can never expect it from fixed cost hiring or part-time hiring.

How a Dedicated React Developer Works?

We recruit intelligent, well qualified and experienced PHP/MySQL developers and let them work under quality oriented strict supervision. They become available for hiring when they ensure delivering quality works. Here how it works.

1. You hire a full time developer (or project manager) just paying a 15 days charge in advance.
2. We provide all web development amenities. We even provide our code library, modules, and framework free for him to use. These have been built and tested in last 13 years.
3. The developer will work only on your projects and will be always available on skype/chat during the working hours. You can contact them any time, during the working hours. If he is stuck or need some expert help, he has option to consult other expert developers who you have not hired.
4. You get the non development works (template design, data entry etc) by other resources on assignment basis. Your dedicated developer can manage it on your behalf.
5. He manage a daily log and enter what hours have been spent on what tasks.You can check his works any time.
6. In case a developer has become ill or left the job or you are not satisfied with his works, we will arrange a replacement developer. You can stop him with a 15 days notice.
7. We will be available for future support, after years, even for a 1 hour job.

In short, it is just like your own developer at your office. Except he sits bihind the internet, not behind the wall. Additionally you do not take any technical and HR hassles.

Dedicated React Developer Hiring Terms

- A full time dedicated developer will work only for your projects. He will NOT work for another customer work even when he has no work to do at a particular moment of time.
- He/She will be joining general RP meetings (normally HR and general project issues are discussed in the meeting, normally held on first Saturday, once in a month) leaving any other works.
- He /She will work 165 hours on an average. However minimum committed hours is 160 hours. In case average hours is less than 165 hours we will adjust cost with last month bill or on every 6 month, whichever is earlier. In case of daily hiring it is 8 hours. This does not include lunch hours.
- Normal RP office hours is 10 AM to 7 PM with a 1 hour gap lunch break. 5 days a week. Except public holidays.
- The dedicated developer will be online as per your instruction. You are free to communicate with him via skype(or any other method) during his office hours. He will work as per your schedule and priority. RP will will not intervene in anyway in any task unless requested.
- He/she will report his, attendance and daily work through a project management system. You can check it any time. Should you have any question or doubt, you can contact RP authority and demand for clarification.
- You can hire a developer by making just an advance payment of 15 days work. This amount will be adjusted with the first month bill. In case of weekly hiring it is 4 days only.
- In the first 15 days, if not satisfied, cancel the deal without giving any notice. We will refund the money of the un-used days. After 15 days, you can terminate the deal with a 15 days' notice. For weekly you can cancel with a 7 days notice only.
- Billing cycle monthly. We will always bill in the first week of next month of earlier months work.
- Payment should be made or at least initiated within 10 days you receive the bill. If the payment is delayed for a reason not acceptable to us, we may temporarily change the billing model from postpaid to prepaid until all dues are cleared.
- A dedicated developer will inform you before taking any short leave. In case of any long leave we will either arrange another developer for that period or adjust with the bill.
- Confidentiality - We will keep all personal information, IP rights confidential to any 3rd party. A developer will keep his RP identity hidden for any communication with your client.
- A dedicated developer is free to use any RP core library, module in your project and you will have use, modification and distribution licence for unlimited time. We will never ask for any royalty or additional cost for these core classes / modules/ scripts.
- In case a monthly dedicated developer leaves permanently and we assign a developer who never worked on your projects, we will provide 30% discount to allow the new developer to learn. This will compensate your loss from leaving and reduce your risk to a large extent.
- Though unlikely, but RP will have the right to replace an existing developer with a new developer with a 15 days notice.
- RP will waive the 30% of the first month bill of a new developer for any 3 months or higher contract . The cost will be adjusted in the 3rd month bill. This is to offset the cost to get started

with the new project environment, framework, understanding an existing system etc.

- If RP replaces a dedicated developer before the project ends (this may happen at rare cases), RP will arrange for a new developer and allow a 30% billing discount on that month to offset the cost to get started for the new developer.
- In case you are hiring a team developer, he is likely to work on an existing team under a senior developer working and/or under a RP project manager. In case the senior developer / project manager is not hired on a dedicated basis by you, it is likely that their invovlement hours will be billed as per standard RP rates. The same applies in case of senior developer hiring when he requires professional involvement from other developer / project manager.
- Unless mutually agreed, you don't bear the cost of any hardware / software or anything else used by the developer.

What next for Dedicated Yii Hiring?

Simply contact us. We will discuss by email or schedule a meeting whichever is convenient for you. After discussion, we will suggest the best possible deal such that you get maximum value at minimum cost. In case if we feel we will not be able to serve you properly, for any reason, we will simply say "no".