

## How\_virtual\_dedicated\_works

1. We have a set of intelligent, well qualified and experienced PHP/MySQL developers who have worked in different PHP/MySQL projects. They are full time employee of RP and work from our Kolkata office normally works during: 10 AM to 7-30 PM.
2. You hire a Virtual Dedicated Developer resource from us. Basically you are hiring 160 hours a month of a team of resources till the project ends.
3. We will select a team for your project. You can also be part of this process. We will select the project manager and the developer. We will use the designer and tester on availability basis.
4. In the initial stage of project definition, analysis and design phase system analyst and designer will work. In the development phase the role of the developer will be more. They will work when required.
5. You will always get someone working on your project dedicatedly. But ideally in a month, they will work for 160 hours (NET) in total for your projects. These 160 hours includes any work with your project, but does not include any other works.
6. If in a month they work more than committed hours those will be adjusted next month. However, idle hours due to dependency from your side will not be carried forward to next month.
7. You will pay a fixed hiring rate of 160 hours for a month, irrespective of who has worked on your project.
8. Once the project is completed you can stop this virtual dedicated hiring and switch to part time dedicated or assignment based hiring model.
9. In this way, you use the right resource for doing the right task on a dedicated basis, again not hiring a full team on dedicated basis