

## Terms Virtual Dedicated Hiring

1. You can hire a virtual dedicated developer by paying an advance payment of 15 days work (50% of one month billing). This advance amount will be adjusted in the first month's billing.
2. A virtual dedicated developer will consist a team. The main developer, a project manager cum analyst and required hours of a designer. The main developer will work almost fulltime, the PM will work parttime and manage the project will full responsibility and the designer will help on on required basis.
3. Total atleast 160 hours in a month will be done. This will include, developers hours, project manager's hours or designer hours if any at all. All hours spent by the developer(s) in communication, research, programming and testing will be recorded. Hours spent by project manager or other than lead developer is likely to be deducted from the lead developers monthly total hours in the same month or following months. Alternatively it can be billed in the same rate as per client preference.
4. If in a month they work more than committed hours, those will be billable or carried forward in the next month. At the end of the month we will give an hour report. We can give in the middle too on request.
5. Any idle hour (may be due to dependency from your side) will not be carried forward to next month. Idle hour of the main developer/resource will be only considered.
6. Billing cycle monthly, you will receive bill for previous month work. and payment should be made within 10 days you receive the bill.
7. Unless mutually agreed, you don't bear the cost of any hardware/software or anything else used by the developer.
8. In the first 15 days (or in the first week for weekly plan), if not satisfied, you can cancel the deal without giving any notice. We will refund the money of the unused hours. After 15 days, you can terminate any time on a 30 days' notice.