

Why not Hire a Freelancer?

Freelancer hiring often looks lucrative. But you may have to spend a lot of time getting reliability from a freelancer because of some inherent problems. Here are those.

1. **Uncertain** - Most freelancer works fulltime somewhere and you do not know when he will be suddenly off to save his permanent job. You do not know when he/she will leave. If you hire him/her even dedicated, there is every chance he will have to continue to support other clients. You do not know when he will get a better deal and leave you.
2. **Unsafe** - Your codes, data privacy, and IP rights may not be in a safe hand. There is a possibility that your code / IP rights are being re-used in other projects, particularly when a freelancer leaves. You can never catch a freelancer. An ethical company never does it who thinks long term. Employees working for a company do not dare to do it because of legal action.
3. **Limited Talent** - Software development is teamwork. Building a professional application that will provide value to its customers requires many experts. An architect, analyst, server admin, designer, developer, test analyst, etc. It is never possible to get someone with the skills required to play all these roles. So other than developer skill you will have to compromise. With a company like us, you can hire them on an SOS basis and pay only for limited hours. In fact, for the smaller issue, the help comes absolutely free.
4. **Dead End** - With a freelancer, your growth option is a dead end. Initially, you may start with something small a developer might be apparently sufficient for you, but soon your application may become bigger and more complex. You may need help from experts or new resources. A freelancer will pull you back.
5. **No Organisational Tracking** - We have an organizational tracking system. We will do the activity tracking, work tracking on your behalf, and rectify in the background to yield greater output. If you hire a freelancer you might have to hire another manager (or spend a lot of time of yours) to track him.
6. **No Organisational Knowledgebase** - We are in web application development since 1999. We have several people who are in the organization for more than 14 years. We know more than a freelancer what works and what does not work. You will lack it when you hire a freelancer.
7. **Knowledge Transfer Crisis** - A developer may leave. Whether you hire from us or hire a freelancer. And the worst situation normally comes when he/she leaves. When a freelancer leaves you to have to manage the knowledge transfer yourself. It may not be possible for you. But we will easily manage it. The scrum master will have a high-level knowledge of the system. Plus we have a standard documentation process to transfer it to a new developer.