Team Developer

A team developer can also be called young developer.   They have full of energy and hunger for success. Normally a developer at this stage can devote maximum amount of time in programming, leaving their personal and family needs. They can yield maximum output if little guidance at the right time. Particularly in designing, planning and quality control issues.

They are unlike trainee developers who have no or little experience. A team developer has a successful track record of completing several web projects over a period of at least 2 years.

Education, skills and experiences

Education	Bachelor/Master in technology (B Tech/M. tech) or similar degree in computer sciences (BCA/MCA)
Experiences	At least 2 years of working experience in developing professional websites and web application development
Basic Role	1. Will work as per project manager's instruction / SRS 2. Will do all required coding works for developing a typical website/web application (CMS, gallery, shopping cart, membership websites) as per well defined SRS 3. Can work on a complex live site under the guidance of a project manager
Quality Control Skill	Has ability to deliver convention maintained, object oriented, non-redundant architecture based code using Drupal/RP framework which will be easy for future maintenance.
Programming Tools	PHP / JavaScript / HTML / XML / JQUERY / AJAX / CSS, MySQL/SQL on RP/Drupal and other major frameworks
Web Design Skill	Can manipulate images using Photoshop and convert PSD template to HTML without requiring another designer.
System Design Skill	Has basic understanding of database structure, db design and MySQL databases. Can do system analysis and design for add-on modules of an existing application or popular cms/cart websites with little help from analyst. But for a serious project the system design must be done by a system designer.
Project Mgt Skill	Has basic understanding of SDLC and work as per PM instruction

When hire a team developer

For best output, you should hire a team developer when you can provide him a written requirement doc or instruction. Here are some best options to hire a team developer

1. For a large project as a team member where there is a project manager / analyst to take care of the system design, planning and quality control. A team developer will do the hard core programming works.

2. For a small stereotype web projects like CMS websites, simple shopping carts, membership sites etc where there are hardly requirements for new custom module.

3. As a part time developer for maintaining small sites developed with a known framework.

Cost Comparizon Charts

Dedicated Hiring

Resource Type	Exp	Monthly Cost in $
Team Developer	2 -3 yrs	900 to 1000
Sr Team Developer	3-4 Yrs	1100 to 1200
Upto 15 PM hrs Support add on	8 to 12 yrs	150
Senior Web Developer	4-7 yrs	1150 to 1500
Senior Application Developer	4-7 yrs	1250 to 1500
Team Lead / Project Manager / Analyst	6 - 12 yrs	1500 to 2500
Web Designer	>3 yrs	1000 to 1350
SEO / Marketing Executive	>2 yrs	900 to 1000
Data entry operator	>2 yrs	350 to 500

Note. Costs are provided for atleast 160 (Average of two consecutive months) during office hours. Two developers of same level of experience can have different rates depending on the skill sets they have.

Part Dedicated Hiring

Resource Type	Experience	Rate in $	
Monthly Hours->		First 60 Hrs	60 to More (per hr)
Team Developer	2-3 yrs	480	7
Sr Team Developer	3-4 Yrs	540	8
Senior Web Developer	4-6 yrs	660	9
Sr Application developer	>4-7 yrs	720	10
Project Manager / Analyst	8-10 yrs	900	15
Web Designer	>3 yrs	540	9
SEO Expert	>3 yrs	720	12
Data entry operator	>2 yrs	250	4

Please Note:

1. Hours must be purchased/booked for a month in advance. Minimum commitment hrs is 10 only.
2. Unused hours will not carry forward to next month.

Virtual Dedicated Hiring

Resource Type	2 Months or More	<2 months
Developer (PM + Designer + Team Developer)	$995	$1095
Developer (PM + Designer + Senior Developer)	$1195	$1295
SEO Expert (SEO Consultant + SEO Executive)	$800	$800

Usage/Project Based Hiring

Resource Type	Exp	Hourly Rate in $			
Volume (Hrs)		<10	10 to 20	20 to 50	50 or More
Team Developer	2-3 yrs	12	11	10	9
Senior Team Developer	3-4.5 yrs	13	12	11	10
Senior Developer	4-6 Yrs	14	13	11	11
Senior Application Developer	4-6 Yrs	15	14	12	12
Project Manager / Analyst	5-10 yrs	14	14	14	14
Biz Consultant	>12 years	16	16	16	16
Server Administrator	>8 yrs	16	16	16	16
Web Designer	>3 yrs	12	10	10	10
SEO Expert	>5 yrs	16	12	12	12
Data entry operator	>2 yrs	6	4	4	4

Note: Minimum billing/quotation hours for a fixed cost hiring is 4 only. The minimum log hour for all types of hiring is 1 only. Higher is the volume lower is the rate. Reason, leakage for executing a smaller task is more than a bigger one.

When NOT to hire a team developer.

For doing hard core programming works, often, a team developer yields higher output than a senior developer or a project manager but only when they are under a proper guidance.

But you should never hire ONLY a dedicated team developer for developing new projects independently. They can do it but with a moderate perfection. It may result incorrect project design, long UAT chain, quality control issues which may cause delivery delay and future maintenance issues.